

Master of Science in **Business Analytics**

Big Data Management
Artificial Intelligence Management





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The Abu Dhabi School of Management

The vision of the Abu Dhabi School of Management is to be a center of excellence for entrepreneurship, leadership, innovation, sustainability and management through the discovery and dissemination of knowledge. The School offers higher education that is aligned with the Abu Dhabi 2030 Vision. ADSM seeks to produce a new cadre of entrepreneurial managers – highly talented graduates equipped in the science of management, who take the lead in innovating, improving and enhancing their environments. Whether they find themselves in a start-up venture, a corporation, or a governmental organization, the alumni of ADSM attain and refine the knowledge and skills required to contribute to the economy and the community at large. The first program offering of ADSM was an MBA program, which was launched in 2013. With the graduation of the first cohorts of this program, ADSM has worked to expand its program portfolio to new areas to meet the needs of the Emirate of Abu Dhabi, its residents, and the economy. In the Fall of 2016, ADSM launched the Master of Science in Quality and Business Excellence. In Spring 2017, ADSM further expanded its program portfolio to offer a Master of Science in Leadership and Organizational Development, and introduced the Master of Science in Business Analytics (MSBA) in Fall 2018. In 2022, ADSM introduced two concentrations in the MSBA, namely, Big Data Management and Artificial Intelligence Management.

Master of Science in Business Analytics (MSBA)

The MSBA has been designed to develop and inspire greater competitiveness in the increasingly important area of data-driven business. The program has been designed to enable business professionals to develop and enhance their data analytics skills and competencies to solve business issues within their organizations. The graduates of the program will have Business Analytics knowledge and skills to enable them to determine the measures of performance for the success of their organizations, using evidence-based data as a strategic asset in the decision-making process. The MSBA program at ADSM, provides students with the option to choose one of two concentrations, after completing the common core courses. These are the Big Data Management and Artificial Intelligence (AI) Management.

The MS Business Analytics program the specific goals, of developing graduates':

- abilities to appraise the theories and concepts of Business Analytics
- · competencies to apply the principles of Business Analytics to a business environment
- knowledge and skills to analyse and transform data to solve business issues
- ability to significantly contribute to a firm in an industry sector.



Program Learning Outcomes

Students who complete the program successfully will be able to:

- 1. Appraise current issues in Business Analytics.
- 2. Examine large data sets within an organizational context.
- 3. Assess a wide range of appropriate technology that transform new and abstract data in problem-solving solutions.
- 4. Critically evaluate current research in advance problem solving used to interrogate large data sets.
- 5. Construct the application of business analytics in solving business issues.
- 6. Discover independent learning strategies to extend professional knowledge of business analytics, relating to changing innovations, trends, ethics, and standards.



Program Structure

The MSBA program represents a focused collection of courses that provides students with specialized knowledge of business analytics. The MS in Business Analytics Program has two concentrations, Big Data Management and Artificial Intelligence Management. The student must choose one these concentrations when joining the program, or after successfully completing the common core courses. The Program is structured around five components: the Bridging Program, the Core courses, the Major Courses, the Elective courses, and the Individual Consultancy Thesis.

The courses of the program consist of five core courses, three major courses and two elective courses, each of which is worth three credit points for a total of 30 credit hours. The Consultancy Thesis is worth 6 credit hours. Therefore, the total credit hours of the program is 36. The Bridging Program does not carry credit points, which some students must complete upon the recommendation of the Admission Committee. The Individual Consultancy Thesis is mandatory for graduation from the program. It entails a project that demonstrates the application of skills, knowledge, and competencies to a real-world situation using the business analytics theories, technologies and models.

Common Courses			
BUS 8401	Analytics in Business		
BUS 8402	Research Methods for Business Analytics		
BUS 8403	Analytics in Business		
BUS 8404	Maths and Statistical Foundations for Analytics		
BUS 8405	Machine Learning		

Big Data Management			
BDM 8502	Data Management		
BDM 8502	Visualization		
BDM 8503	Data Strategy		
BUS 8918	Thesis: Individual Consultancy Thesis I (1st Phase)		
BUS 8919	Thesis: Individual Consultancy Thesis I (2 nd Phase)		

Al Management			
AIM 8601	Applied Artificial Intelligence		
AIM 8602	Al Business Application		
AIM 8603	Al Strategy & Change		
BUS 8918	Thesis: Individual Consultancy Thesis I (1st Phase)		
BUS 8919	Thesis: Individual Consultancy Thesis I (2 nd Phase)		

Electives		
BDM 8504	Digital Marketing Analytics	
BDM 8505	Workforce Analytics	
BDM 8506	Business Analytics Ethics & Policies	
BDM 8507	Big Data Boardroom Analytics	

Electives			
AIM 8604	Al Innovation & Entrepreneurship		
AIM 8605	Al in Society		
AIM 8606	Al Ethics & Policies		
AIM 8607	Al Boardroom Analytics		

Total Credit Hours = 36

Mode of Program Delivery

- 1. The MSBA program is offered in a face-to-face teaching mode.
- 2. The delivery of each course is designed to allow students to actively engage with the material and critically reflect on the content.
- 3. Courses will be delivered over a 10-week period on weekdays from 4:30PM to 9:30PM.
- 4. Each course will have 50 contact hours.
- 5. Classes will be held over four terms each year (Fall, Winter, Spring and Summer).
- Full-time students will be able to complete the program in 15 months, by taking two courses in five consecutive terms; except the last term, which will include the Thesis.
- 7. ADSM normally has two intakes: the Fall and Spring Terms. Considering the specific nature of the MSBA program and to maintain a consistent student experience, courses are delivered in a specific and optimal sequence determined by the students' intake.





Big Data Management

The Master of Science in Business Analytics with Big Data Management concentration, is designed to enable business professionals to improve their data analytics skills and competencies to solve business problems in their organizations. This program will empower students to manage data-oriented systems and embed data-driven decisions within an organization by bringing leadership skills and comprehensive knowledge from big data disciplines to the management table. Students will get a grasp on the emerging tools and technologies available to tackle challenges in Big Data Management.

Career:

• Gain competitive big data managerial skills and knowledge in using technology for the business benefit.

UAE National Strategy for Artificial Intelligence 2031:

- This concentration will put students on the path to align their Big Data Management competencies with the UAE National strategy for AI 2031.
- Apply Big Data Management competencies and skills to adopt Big Data trends and methodologies towards improving efficiency for government and non-government services.



Gain the knowledge and skills to manage Big Data innovations with an MSBA in Big Data Management

Artificial Intelligence Management

The Master of Science in Business Analytics with Artificial Intelligence Management concentration is designed for students to understand the science behind Artificial Intelligence (AI) and the metrics to measure success with an organization. This program covers AI in various businesses contexts to leverage AI in current business practices. This program will enable students to gain knowledge and competencies in AI oriented systems and embed intelligent-driven decisions within an organization. Students will grasp AI managerial skills and comprehensive knowledge from various management perspectives, all while learning the trends and technologies available to tackle challenges in Artificial Intelligence Management.

Career:

• Drive your career in to a wide range of opportunities in the field of Artificial Intelligence that align with the UAE National AI strategy.

UAE National Strategy for Artificial Intelligence 2031:

- Use Al Management to harness Al technologies and models and unlock new opportunities in an organization.
- Align Al Management competencies and skills to adopt tools and methodologies related to Artificial Intelligence to expedite and ensure more efficiency for government and non-government services at all levels.



Lead AI innovations and drive better strategic decisions with an MSBA in Artificial Intelligence Management

Admission Requirements

Applicants to the MSBA program are required to have an earned Bachelor's degree recognized by the Ministry of Education in a relevant field such as mathematics, statistics, computer science, engineering, physics, economics, business, or a quantitative social science with a minimum of a 3.0 cumulative GPA on a 4.0 scale, or equivalent, and a minimum score of 1400 on the English language portion of the EmSAT examination, or its equivalent on other national or internationally-recognized tests that are approved by the CAA, such as TOEFL scores of 213 CBT, 79 iBT, 550 PBT, or 6.0 IELTS.

Applicants with a degree in an area other than mathematics, statistics, computer science, engineering, physics, economics, business, or a quantitative social science, but have relevant work experience or professional qualifications, may be considered, providing they complete the Bridging Program.

Applicants may be conditionally admitted the MSBA program in the following cases:

Admission Status	Undergraduate CGPA	English Language Requirement (ELR)	Conditions to be Met During the First Term of Study
Conditional Academic	Between 2.5 and 2.999 on a 4.0 scale, or equivalent	A minimum score of 1400 on the English language portion of the EmSAT examination, or its equivalent, such as TOEFL scores of 213 CBT, 79 iBT, 550 PBT, or 6.0 IELTS	 Take a maximum of nine credit hours of credit bearing courses. Achieve a minimum CGPA of 3.0 on a 4.0 scale, in these courses.
Conditional ELR	≥ 3.0 on a 4.0 scale, or equivalent	A minimum score of 1250 on the English language portion of the EmSAT examination, or its equivalent, such as TOEFL scores of 197 CBT, 71 iBT, 530 PBT, or 5.5 IELTS	 Achieve an EmSAT score of 1400 or equivalent. Take a maximum of six credit hours of credit bearing courses. Achieve a minimum CGPA of 3.0 on a 4.0 scale, in these courses.

Admission to the Remedial Program

	Conditions to be Met		
Undergraduate CGPA	Prior to the First Term of Study	During the First Term of Study	
Between 2.0 and 2.499 on a 4.0 scale, or equivalent	 Complete four (4) graduate-level credit hours as remedial preparation for the Master's program, not for credit within the Master's program. Achieve a minimum CGPA of 3.0 on a 4.0 scale in these remedial courses. 	A minimum score of 1400 on the English language portion of the EmSAT exam, or its equivalent, such as TOEFL scores of 213 CBT, 79 iBT, 550 PBT, or 6.0 IELTS	

Students will be required to successfully complete all remedial courses. Following the successful completion of the remedial courses by achieving a minimum CGPA of 3.0 on a

4.0 scale, or its established equivalent, in the four credits of remedial courses, students will be offered direct or conditional entry into the MSBA program.

In order to apply, students must pay a non-refundable application fee and submit the following:

- a completed Graduate Application form
- an earned Bachelor's Degree recognized by the Ministry of Education
- an official college or university transcript from all institutions of higher education attende;
- results of a standardized English test or another standardized, internationallyrecognized test that is approved by the Commission for Academic Accreditation
- copy of valid passport and visa (if applicable)
- Emirates ID
- 1 passport size photo.



Eligibility for Graduation

In order to be eligible for a Master of Science in Business Analytics degree, a student must:

- I. Satisfactorily complete a minimum of 30 credit hours of coursework, including all core courses.
- II. Successfully complete 6 credit hours of thesis.
- III. Attain a minimum 3.00 cumulative grade point average on all credits earned at the School, based on a 4.00 scale.
- IV. Not possess any missing grades or In Progress (IP) grades.
- V. Fulfill all other requirements of the program as enumerated in Grading and Assessment Policy and the Academic Progress Policy.
- VI. Be in good standing with all ADSM regulatory elements as outlined in the School's policies.

The Abu Dhabi School of Management attempts to ensure the information contained in this publication is correct at the time of production (Sep/2022). However, sections may be amended without notice by the School in response to changing circumstances or for any other reason. Visit the ADSM website or contact the School for any updated information.







PO Box 6844 Abu Dhabi, UAE T +971 2 691 7811 F +971 2 665 1318 info@adsm.ac.ae www.adsm.ac.ae مملوكة من قبل - Owned by

